# Advanced Supervisory Skills Training

## **Overview**

Supervisors and managers are tasked to make sure that things are done correctly and at the right time. However, managing people has gradually evolved, and most experienced supervisors must learn to adapt to the change. Some "old" supervisory techniques may no longer work. In this seminar, you will be taught the best practices in management, and how to supervise a team in the most effective manner.

# **Objectives**

- To understand and practice proper supervisory skills
- To learn how to effectively manage subordinates
- To know how to communicate and lead your team
- To understand limits of your power in handling staff working for you
- To be able to know the strategies in dealing with conflicts in the group

# Who Should Participate

 Experienced supervisors, assistant supervisors, managers, those who are being groomed for promotion, and anybody who is tasked to lead a team

# **Key Topics**

MODULE 1: BASICS OF LEADERSHIP

Leadership defined General type of leaders (formal and informal leaders) Leadership style Leadership style evaluation

Demonstrating leadership effectively

MODULE 2: GROUP DYNAMICS

Basics of group dynamics
Self-perpetuating cycle of activities
Team morale
Management and productivity

MODULE 3: RESOLVING CONFLICT

Conflict defined
Source of conflict
Conflict situations responses

MODULE 4: EFFECTIVE DELEGATION

Empowering and motivating employees through delegation
Steps in effective delegation
The do's and don'ts of delegation

MODULE 5: MAKING DECISIONS TO SOLVE PROBLEMS

Problem solving and decision making techniques PSDM basic tools

MODULE 6: COACHING AND COUNSELING

Preparation is the key Coaching people through mistakes Pitfalls to avoid Guidelines for conducting session

**MODULE 7: MANAGING MEETINGS** 

The do's and don'ts of managing meetings Agendas and minutes of meetings Dealing with time wasters in meetings

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#### Time

9:00 am - 4:00 pm

#### Venue

 Unit 705-D Atlanta Centre, 31 Annapolis St., Greenhills, San Juan City, Metro Manila

#### Schedule

- Please check our website, or you may call any of our customer representatives.
- Schedule may change without prior notice. Please call to confirm. BusinessCoach, Inc. is not liable for any expense incurred by seminar registrant resulting from cancellation of any of its events.

#### Seminar Fee

 Php 4,000.00 per participant (inclusive of snacks, lunch, seminar kit, handouts, certificate of attendance)

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