

# Advanced Leadership Training (for Managers and Supervisors)

## Overview

In this session, the participants will delve into the intricacies of leadership styles, the evolving work culture, and ethical considerations in leadership. This seminar provides a comprehensive framework for understanding and implementing effective leadership strategies in today's dynamic and complex environment. Participants will leave with a deeper and more personal understanding of their roles as leaders of their respective organizations.

## Objectives

The primary objective of this seminar is to equip participants with advanced knowledge and skills to effectively lead in diverse and dynamic environments. By the end of the seminar, participants will be able to:

- identify and understand different leadership styles and their applicability.
- analyze the influence of personality and situational factors on leadership preference.
- align leadership approaches with individual and organizational goals.
- implement a balanced approach to transactional and transformational leadership.
- develop agility and resilience in complex and uncertain situations.
- navigate ethical challenges and make informed, principled decisions.

## Who Should Participate

- Managers, supervisors, and other key leadership positions
- Business Owners
- Anyone looking to deepen their understanding of the leadership role

## Key Topics

### I. Understanding Leadership Style Affinity

- a. Overview of Leadership Theories
- b. Leadership Affinity, Reasons and Circumstances
  - i. Influence of Personality on Leadership Style
  - ii. Situational Factors Influencing Leadership Preference

### II. Leadership and the Protean Work Culture

- a. Protean Work Culture and the New Generation
  - i. Definition and Characteristics
  - ii. Influence of Generational Shifts on Work Culture
- b. Aligning Leadership Decisions to Individual Intentions
  - i. Aligning Leadership Approaches to Individual Intentions
  - ii. Balancing Organizational Goals with Personal Development

### III. Transactional-Transformational Leadership Perspective

- a. Understanding Transactional and Transformational Leadership
- b. Implementing a Balanced Approach

### IV. Leadership through Complexity

- a. Introduction to Complexity Leadership
- b. Developing Agility Amidst VUCA (Volatility, Uncertainty, Complexity, Ambiguity)

### V. Leadership Ethics

- a. Virtue and Duty Ethics
- b. Utility and Ethics of Care
- c. Ethical Relativism

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## Time

- 9:00 am - 4:00 pm

## Venue

- Unit 705-D Atlanta Centre, 31 Annapolis St., Greenhills, San Juan City, Metro Manila

## Schedule

- Please check our website, or you may call any of our customer representatives.
- Schedule may change without prior notice. Please call to confirm. BusinessCoach, Inc. is not liable for any expense incurred by seminar registrant resulting from cancellation of any of its events.

## Seminar Fee

- Php 4,000.00 per participant (inclusive of snacks, lunch, seminar kit, handouts, certificate of attendance)

## Why Choose BusinessCoach Inc. - VALUE!

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- Php 500.00 Discount if FULL AMOUNT is paid at least five (5) banking days before the event.

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- Please call to register or use the registration form below. Kindly fill-out and send to us through fax (8.727.8860 or 8.727.5628) or email. You will receive a confirmation within 48 hours.

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- Deposit/Transfer cash payment to Banco de Oro:  
  
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Seminar Title \_\_\_\_\_

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